



# Leading Organizations: Perspectives for a New Era

*Gill R. (Robinson) Hickman*

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Featuring readings from 44 prominent U.S. and international scholars in a variety of disciplines, **Leading Organizations: Perspectives for a New Era, Third Edition** aims to increase the reader's understanding of shared responsibility for leadership. Editor Gill Robinson Hickman prepares readers for the study and practice of leadership by providing an overarching framework illustrated in the Introduction, which outlines the components of leadership in organizations. The text has been divided into eight succinct parts for the reader to easily maneuver between leadership components including 1. The Context of New Era Organizations, 2. Current Theories and Concepts of Leadership and Followership, 3. Shared or Collective Leadership, 4. Culture and Inclusion, 5. Ethics, 6. Organizational Change, 7. Capacity Building, and 8. Social Responsibility. The comprehensiveness of this text, coupled with the opportunity to learn from the most prominent theorists and leadership scholars today, makes this an essential resource for courses in leadership studies.

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