



Human Capital Management: Achieving Added Value through People

Angela Baron, Michael Armstrong

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Aimed at human resources practitioners, this volume explains how managing human capital impacts business performance and profitability. Baron and Armstrong discuss the concept of human capital management (HCM), describe how it works in practice, and identify the specific skills HR specialists need in order to deliver effective HCM. The appendix includes a “toolkit” that organizations can use to develop their own policies.

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