



Human Resource Management in the Public Sector (New Horizons in Management series)

Ronald J. Burke, Andrew J. Noblet, Cary L. Cooper

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This insightful book presents current thinking and research evidence on the role of human resource management policies and practices in increasing service quality, efficiency and organizational effectiveness in the public sector.

Internationally, public sector organisations face enormous challenges, including increasingly uncertain political and economic environments, more vigilant and cost-conscious governments, rapidly evolving community needs and an ageing workforce. This collection examines a range of HRM-related topics that will influence the capacity of public sector agencies to negotiate and respond to the challenges ahead. These topics include managing public sector human resources during an economic downturn, enhancing the satisfaction and motivation of public sector employees, attracting and retaining talent, leadership development, and case studies in successful public sector organizational change.

With each chapter drawing on the latest research, but also emphasizing the practical implications, this collection is suitable for practitioners, researchers and students alike. It will also be valuable for HR specialists and managers of HR units in the public sector.

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The book Human Resource Management in the Public Sector (New Horizons in Management series) has a lot of information on it. So when you make sure to read this book you can get a lot of gain. The book was published by the very famous author. Mcdougal makes some research prior to write this book. That book very easy to read you can find the point easily after reading this article book.

Rebecca Walton:

This Human Resource Management in the Public Sector (New Horizons in Management series) is great reserve for you because the content which is full of information for you who have always deal with world and get to make decision every minute. This specific book reveal it data accurately using great coordinate word or we can say no rambling sentences in it. So if you are read that hurriedly you can have whole info in it. Doesn't mean it only gives you straight forward sentences but tough core information with splendid delivering sentences. Having Human Resource Management in the Public Sector (New Horizons in Management series) in your hand like keeping the world in your arm, details in it is not ridiculous one particular. We can say that no guide that offer you world within ten or fifteen minute right but this reserve already do that. So , this is certainly good reading book. Hi Mr. and Mrs. hectic do you still doubt that will?

Jeffrey David:

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