



# Teams That Thrive: Five Disciplines of Collaborative Church Leadership

*Ryan T. Hartwig Ph.D., Warren Bird*

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It's increasingly clear that leadership should be shared—for the good of any organization *and* for the good of the leader. Many churches have begun to share key leadership duties, but don't know how to take their leadership team to the point where it *thrives*. Others seriously need a new approach to leadership: pastors are tired, congregations are stuck, and meanwhile the work never lets up. But what does it actually mean to do leadership well as a team? How can it be done in a way that avoids frustration and burnout? How does team leadership best equip the staff and bless a congregation? What do the top church teams do to actually thrive together? Researchers and practitioners Ryan Hartwig and Warren Bird have discovered churches of various sizes and traditions throughout the United States who have learned to thrive under healthy team leadership. Using actual church examples, they present their discoveries here, culminating in five disciplines that, if implemented, can enable your team to thrive. The result? A coaching tool for senior leadership teams that enables struggling teams to thrive, and resources teams doing well to do their work even better.

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