



The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business

Linda Holbeche

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“Agility” is the ability to continuously adapt to rapidly changing circumstances, while “resilience” is being able to bounce back from setbacks. Resilience is essential if a company’s benefits are to endure in the long run and if their employees’ loyalty is to be kept.

The Agile Organization focuses on how to build both agility and resilience at individual, team, and organizational levels. Author Linda Holbeche puts the process of developing agile strategy, structures, and processes into the big picture context.

This book provides OD/HR practitioners with ways to be effective in a 24/7 business culture, to recognize and avoid the pitfalls of achieving agility while also building organizational resilience, and to understand the importance of involving people in transforming organizations for greater agility.

Combining case studies, self-assessment tools, guidelines, and practical checklists with theory, Holbeche explains how to achieve organizational agility while also maintaining and enhancing employee engagement and resilience.

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