



# **Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It**

*Richard Sander, Stuart Taylor Jr.*

Download now

[Click here](#) if your download doesn't start automatically

# Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It

*Richard Sander, Stuart Taylor Jr.*

**Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It** Richard Sander, Stuart Taylor Jr.

The debate over affirmative action has raged for over four decades, with little give on either side. Most agree that it began as noble effort to jump-start racial integration; many believe it devolved into a patently unfair system of quotas and concealment. Now, with the Supreme Court set to rule on a case that could sharply curtail the use of racial preferences in American universities, law professor Richard Sander and legal journalist Stuart Taylor offer a definitive account of what affirmative action has become, showing that while the objective is laudable, the effects have been anything but.

Sander and Taylor have long admired affirmative action's original goals, but after many years of studying racial preferences, they have reached a controversial but undeniable conclusion: that preferences hurt underrepresented minorities far more than they help them. At the heart of affirmative action's failure is a simple phenomenon called mismatch. Using dramatic new data and numerous interviews with affected former students and university officials of color, the authors show how racial preferences often put students in competition with far better-prepared classmates, dooming many to fall so far behind that they can never catch up. *Mismatch* largely explains why, even though black applicants are more likely to enter college than whites with similar backgrounds, they are far less likely to finish; why there are so few black and Hispanic professionals with science and engineering degrees and doctorates; why black law graduates fail bar exams at four times the rate of whites; and why universities accept relatively affluent minorities over working class and poor people of all races.

Sander and Taylor believe it is possible to achieve the goal of racial equality in higher education, but they argue that alternative policies—such as full public disclosure of all preferential admission policies, a focused commitment to improving socioeconomic diversity on campuses, outreach to minority communities, and a renewed focus on K-12 schooling—will go farther in achieving that goal than preferences, while also allowing applicants to make informed decisions. Bold, controversial, and deeply researched, *Mismatch* calls for a renewed examination of this most divisive of social programs—and for reforms that will help realize the ultimate goal of racial equality.

 [Download Mismatch: How Affirmative Action Hurts Students It ...pdf](#)

 [Read Online Mismatch: How Affirmative Action Hurts Students ...pdf](#)

## **Download and Read Free Online Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It Richard Sander, Stuart Taylor Jr.**

---

### **From reader reviews:**

#### **Kiley Kaufman:**

Have you spare time for just a day? What do you do when you have a lot more or little spare time? Yep, you can choose the suitable activity regarding spend your time. Any person spent their spare time to take a move, shopping, or went to the Mall. How about open or maybe read a book allowed Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It? Maybe it is to get best activity for you. You know beside you can spend your time together with your favorite's book, you can better than before. Do you agree with the opinion or you have different opinion?

#### **Lucinda Smith:**

Now a day people who Living in the era where everything reachable by interact with the internet and the resources included can be true or not require people to be aware of each details they get. How a lot more to be smart in obtaining any information nowadays? Of course the answer is reading a book. Examining a book can help individuals out of this uncertainty Information specifically this Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It book because book offers you rich information and knowledge. Of course the info in this book hundred per-cent guarantees there is no doubt in it you may already know.

#### **Helen McCormick:**

The book with title Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It contains a lot of information that you can learn it. You can get a lot of help after read this book. This kind of book exist new information the information that exist in this reserve represented the condition of the world currently. That is important to you to find out how the improvement of the world. This particular book will bring you within new era of the globalization. You can read the e-book on the smart phone, so you can read it anywhere you want.

#### **Harvey Lee:**

This Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It is great guide for you because the content which is full of information for you who all always deal with world and get to make decision every minute. This book reveal it info accurately using great organize word or we can point out no rambling sentences in it. So if you are read it hurriedly you can have whole information in it. Doesn't mean it only gives you straight forward sentences but difficult core information with attractive delivering sentences. Having Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It in your hand like finding the world in your arm, facts in it is not ridiculous one. We can say that no guide that offer you world in ten or fifteen moment right but this publication already do that. So , it is good reading book. Hello Mr. and Mrs. stressful do you still doubt that?

**Download and Read Online Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It Richard Sander, Stuart Taylor Jr. #YOWZ1UGSADV**

## **Read Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. for online ebook**

Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. Free PDF download, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. books to read online.

### **Online Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. ebook PDF download**

**Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. Doc**

**Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. Mobipocket**

**Mismatch: How Affirmative Action Hurts Students It's Intended to Help, and Why Universities Won't Admit It by Richard Sander, Stuart Taylor Jr. EPub**